
Job Specification

ProServ International is a company that provides a variety of management services to organizations that have a relation with the Hospitality Consulting Group. It is a dynamic company that supports new and established clients in different industry sectors.

In order to complement the expertise within the team, ProServ South Africa would like to secure the services of a Junior Developer.

JOB TITLE: Junior Developer: Information Systems

KEY DELIVERABLE AREAS

Writing specifications and designing, building, testing, implementing and supporting applications using programming languages and development tools.

SCOPE:

REGION: Gauteng

NATURE OF APPOINTMENT: Permanent

DATE OF APPOINTMENT: August / September 2010

REMUNERATION PACKAGE: R 8000-12000 per month TCTC

DELIVERABLES:

- establishing a detailed program specification through discussion with clients;
- clarifying precisely what actions the program is intended to perform;
- breaking down program specification into its simplest elements and translating this logic into a programming language;
- devising possible solutions to predicted problems, evaluating other options;
- working as part of a team, which may be established purely for a particular project, to write a specific section of the program;
- combining all elements of the program design and testing it;
- testing sample data-sets to check that output from the program works as intended;
- reacting to problems and correcting the program as necessary;
- installing the program and conducting final testing;
- evaluating the program's effectiveness;
- increasing program operating efficiency and adapting to new requirements, as necessary;
- conducting user acceptance testing to ensure the program can be used easily, quickly and accurately;
- writing detailed documentation for the operation of the program by users and computer operators;



- consulting manuals, periodicals and technical reports to learn new ways to develop programs and maintain existing skills and knowledge;
- Updating, repairing, modifying and expanding existing software and generic applications.

KNOWLEDGE:

- Academic Qualification
- 1 year experience in C#
- 1 year experience in SQL Server 2005
- 1 year experience in ASP.NET
- 1 year experience in ADO.NET
- 1 year experience in HTML
- 1 year experience in CSS
- HTML Java script experience
- Excellent oral and written communication
- Accurate and eye for detail

ATTITUDES:

- Professional
- Results-Driven
- Pro-active
- Team-player
- Customer focused

ProServ International is an equal opportunity employer who will give preference to previously disadvantaged applicants who meet the criteria for the position advertised. Applicants must respond to the criteria laid down in the advertisement. Applications which do not conform to this requirement will not be processed. Only relevant curriculum vitae should be submitted. Applications can be faxed to (011) 700 0401 or e-mailed to jhb@proservintl.com.

